

Christ's Way Baptist Church

Job Description

Job Title: Youth Minister

Reports To: Senior Pastor

Position Type: Part-Time

Purpose:

The Youth Minister will provide spiritual leadership, vision, and oversight for students in grades 7–12 at Christ's Way Baptist Church. The purpose of this position is to help students grow in their relationship with Christ, develop a biblical worldview, and engage in the life and mission of the church.

Working Relationship:

The Youth Minister reports to the Senior Pastor and works closely with volunteers, parents, and other staff. Success in this role depends on maintaining strong relationships built on communication, trust, integrity, and shared vision.

Qualifications:

- A growing, vibrant relationship with Jesus Christ.
- Passionate about making disciples of students and equipping them to serve.
- Ability to teach Scripture clearly and faithfully.
- Relatable and trustworthy with students, parents, and volunteers.
- Organized, dependable, and a self-starter.
- Experience working with youth in a church or ministry setting is preferred.
- Ability to lead and build a volunteer team.
- A commitment to the mission, vision, and values of Christ's Way Baptist Church.
- A teachable spirit and willingness to receive feedback and direction.
- A member of Christ's Way Baptist Church (once hired).

Key Responsibilities:

1. Leadership & Oversight

- Provide overall direction and planning for the youth ministry.
- Lead weekly student gatherings with a focus on biblical teaching, worship, and fellowship.
- Recruit, train, and shepherd a team of adult youth volunteers.
- Develop and implement a discipleship plan for students.
- Foster a safe and welcoming environment for all youth.

2. Relational Ministry

- Build meaningful relationships with students and their families.
- Be actively involved in the lives of students through school visits, events, or activities when appropriate.
- Provide counsel and spiritual encouragement to students and parents as needed.

3. Programming & Events

- Plan and lead regular youth ministry activities including Bible studies, service projects, and fellowship events.
- Coordinate retreats, camps, and outreach events.
- Promote integration of students into the broader life of the church (worship, service, etc.).

4. Communication & Administration

- Maintain consistent and clear communication with parents and students.
- Manage youth ministry calendar and budget with integrity.
- Ensure all volunteers comply with child protection policies and background checks.
- Attend staff meetings and contribute to the overall mission of the church.

5. Spiritual Leadership & Example

- Model Christlike character and servant leadership in every area of life and ministry.
- Be actively involved in the life of Christ's Way Baptist Church, including regular worship attendance and participation in church wide events.

Employment and Evaluation:

- All new hires will begin with a 90-day probationary period, providing time for mutual discernment of fit within the ministry team and alignment with the mission and values of the church. Continued employment after this period is based on a satisfactory performance review and confirmation of calling to the role.
- To support ongoing growth in ministry effectiveness and spiritual leadership, an annual performance and ministry evaluation will be conducted.

Additional Information:

- Starting salary to be based on qualifications and experience.
- Please send resumes, including 3 references, to Senior Pastor, Justin Kouns, at pastor@christsway.org or call 979-776-5000.