

Christ's Way Baptist Church

Job Description

Job Title: Music Minister

Reports To: Senior Pastor

Position Type: Part-Time

Purpose:

The Music Minister will lead the church in gospel-centered, Christ-exalting worship. This role exists to help the congregation engage in meaningful worship through music that is biblically grounded, theologically rich, and skillfully led.

Working Relationship:

The Music Minister will report directly to the Senior Pastor. Effectiveness in this role will depend on strong communication, spiritual unity, and mutual support with the Senior Pastor, worship team, AV/tech leaders, and congregation.

Qualifications:

- A personal, growing relationship with Jesus Christ.
- A clear calling and passion for worship ministry.
- Demonstrated ability to lead worship vocally and instrumentally (piano or guitar preferred).
- A heart for congregational singing and gospel-focused worship.
- Working knowledge of sound, presentation, and media technology.
- Proven ability to recruit, equip, and lead volunteers.
- Ability to plan and organize worship services in coordination with the Senior Pastor.
- Teachable, humble, and a team player.
- Committed to the mission, vision, and values of Christ's Way Baptist Church.
- A member of Christ's Way Baptist Church (once hired).

Key Responsibilities:

1. Worship Planning & Leadership

- Lead congregational worship during Sunday morning services and other special gatherings.
- Coordinate with the Senior Pastor to plan worship services that align with the message and mission of the church.
- Prepare and distribute music and worship materials to team members in advance.
- Introduce biblically sound and theologically rich songs that encourage congregational participation.

2. Team Development

- Recruit, rehearse, and shepherd the worship team (vocalists, instrumentalists, tech crew).
- Provide spiritual encouragement and musical development for team members.
- Ensure proper scheduling and communication with all worship and tech volunteers.

3. Worship Environment & Tech

- Oversee the use of sound, lighting, and presentation systems during worship services.
- Coordinate with volunteers to ensure smooth operation of media/AV systems.
- Maintain musical and technical equipment with care and stewardship.

4. Special Services & Events

- Coordinate and lead music for special services (e.g., Christmas, Easter, baptisms, funerals, etc.).
- Support youth and children's ministry events where music is involved as needed.
- Participate in staff meetings and planning sessions to align worship ministry with the overall direction of the church.

5. Spiritual Leadership & Example

- Model a heart of worship, servant leadership, and integrity both on and off the platform.
- Be active and visible in the life of Christ's Way Baptist Church beyond just Sunday mornings.

Employment and Evaluation:

- All new hires will begin with a 90-day probationary period, providing time for mutual discernment of fit within the ministry team and alignment with the mission and values of the church. Continued employment after this period is based on a satisfactory performance review and confirmation of calling to the role.
- To support ongoing growth in ministry effectiveness and spiritual leadership, an annual performance and ministry evaluation will be conducted.

Additional Information:

- Starting salary to be based on qualifications and experience.
- Please send resumes, including 3 references, to Senior Pastor, Justin Kouns, at pastor@christsway.org or call 979-776-5000.